



# WOMEN'S RURAL RESOURCE CENTRE

## **Women's Rural Resource Centre Women & Family Services Trauma Healing Counsellor – Full Time**

At the Women's Rural Resource Centre of Strathroy and Area ("WRRC"), we use a feminist, anti-oppressive, trauma-informed framework to deliver prevention, education and crisis support services to women and their families who have been impacted by violence and abuse in rural Middlesex. Our services include a 24 hour helpline and emergency shelter, risk assessment and safety planning, advocacy, system navigation, individual and group healing opportunities, and community development.

We are currently recruiting for people who share our values to come work with us. Our core work is with women and families who have been hurt by violence and abuse; we believe violence is borne out of systemic beliefs that value one group of people over another based on gender, sex, race, ethnicity, age or ability. The beliefs, attitudes and collective norms of a community underpin the presence of abuse; in this way, an entire community bears the wounds of violence. We come alongside one woman, one family at a time, to support healing, working towards restoring the broader health of our community. We have a vision for a vibrant connected community where women and children can thrive in healthy relationships.

We are looking for advocates to join our team who care about the same things. As a team, we aim to stretch, grow, challenge and champion each other, knowing we can only serve others well when we too are healthy and alive. If this stirs a fire in your belly, then consider joining our team!

WRRC is seeking **Women & Family Services Trauma Healing Counsellor** for a full-time opportunity.

**Summary:** Reporting to the Program Manager and working closely with the WRRC Clinical Supervisor and the Women and Family Services Team, the Trauma Healing Counsellor is accountable for the development and implementation a progressive, holistic, and evidence-based healing program for women and families impacted by violence and abuse.

Using a feminist, trauma-informed framework, the Trauma Healing Counsellor will design and oversee an innovative healing program offering a range of modalities and healing experiences incorporating therapeutic interventions, holistic approaches, learning, development and recreation opportunities. The Trauma Healing Counsellor is responsible to provide educational and supportive counselling to women through individual sessions and groups. The Trauma Healing Counsellor will ensure the healing program offers diverse and culturally appropriate opportunities for women to explore healing and expand their range of expression.

At WRRC, we believe a woman is creative, resourceful and whole; the Trauma Healing Counsellor will work one to one with a woman and her Advocate to ensure her care plan supports her unique healing journey towards a healthy and fulfilling life.

## Required Skills and Qualifications

### 1. Education

- a. Bachelor of social work, counselling, women's studies *or equivalent* university education preferred.
- b. Equivalent related experience preferred.

### 2. Experience

- a. Minimum 5 years counselling experience (individual & group setting); counselling in the area of woman abuse/trauma required.
- b. Demonstrated experience, and theoretical knowledge of crisis and trauma counselling clients in a variety of settings, for example individuals, couples, children, young people, families and groups. Demonstrating an ability to assess for and manage trauma appropriately.
- c. Experience and understanding of alternative healing therapies.
- d. The ability to make independent decisions based on experience and judgment; flexibility to work as a member of a team with minimal supervision.
- e. Employment experience with women and children in a shelter setting an asset.
- f. Fluency in other languages an asset.

### 3. Personal Characteristics

- a. A solid understanding of feminism, the women's movement, anti-racism/anti-oppression and trauma informed practice.
- b. Demonstrated mentorship and leadership ability in a manner in which supports the agency's philosophy of leadership and growth of staff and program.
- c. Excellent conflict resolution skills; ability to facilitate difficult conversations in a diplomatic manner.
- d. Demonstrated women's advocacy skills, strong case planning skills and effective child/women-centered practice delivery. Demonstrated skills and experience in working within a case management model, including capacity to manage complex case needs while balancing time constraints.
- e. Superior communication, listening and assessment skills.
- f. Demonstrated organizational and multi-tasking skills; exceptional customer service skills.
- g. Demonstrate a commitment to supervision and professional development.
- h. Community development approach, informal and relative modalities.
- i. Good working knowledge of computer office technology and applications.
- j. Valid driver's license; access to a reliable vehicle and proof of adequate insurance.
- k. Clean driver's abstract; Clear current Police Vulnerable Sector Check (PVSC).
- l. CPR, First Aid (ASIST, CPI an asset).

## Working conditions

This position is will require variable day, evening hours based on program needs.

## Physical requirements

This position will require providing on-going emotional support and advocacy to women, youth and children who have experienced woman abuse in a secured residential setting.

Ability to lift 25 lbs.

## Direct reports

None

Ability to lift 25 lbs.

**Number of Openings: 1**

**Closing Date: Wednesday, January 22, 2020 @ NOON.**

**Submit cover letter and resume via email to: [hr@wrrcsa.org](mailto:hr@wrrcsa.org)**

\*No phone calls please. Only those selected for an interview will be contacted.\*

**Please ensure Cover Letter & Resume are saved as ONE .pdf file, titled:  
LAST NAME, First name – Position**